

## **Environmental Policy**

Methods and Planning, s.r.o. (hereinafter referring to as METHODS) is committed to protecting the environment. Our goal is to reduce our environmental impact and to support sustainable development. We are committed to minimising waste and pollution arising from our activities and wherever practical, measures are implemented to protect, conserve and enhance the environment. We prefer to work with suppliers who themselves have sound environmental policies.

In order to achieve the above goals we have adopted an Environmental Management System (EMS), with respect to the EU Eco-Management and Audit Scheme (EMAS) standards. Our EMS includes the structure, planning and resources for the development, the implementation and the maintenance of our policy for protecting the environment:

- Service standards, key performance indicators and customer satisfaction surveys are some of the measurements we use to ensure that our policy remains effective;
- We develop and encourage environmental awareness within our workplaces aiming at improving the environment, reducing waste and the unnecessary consumption of natural resources;
- We educate our employees towards environmental friendly practices, the available relevant techniques to achieve protection of environment and we assist them to comply with the appropriate requirements;
- We prefer to work with suppliers and subcontractors who meet required environmental performance standards;
- We make sure to reduce environmental impact through our everyday lives. METHODS' headquarters are based in Bratislava, Slovak Republic, and we were among the first companies, since 2007, to adopt and develop the telecommuting. Apart from the positive impact on the quality of life of our employees, by promoting the work from home, we also achieve reductions in environmental impacts;
- We seek continuous improvement and to obtain knowledge to continue pursuit of all aspects of this policy.

## **Sustainability policy**

METHODS is committed to integrating and promoting sustainability in all of our daily activities aiming at the well-being of our clients, staff, partners and citizens.

Our goal is to reduce consumption of natural resources, to reduce the environmental impact of employees and partners/suppliers by promoting telework, and the use of teleconferencing and video conferencing facilities.

We operate our business in compliance with applicable environmental legislation and other compliance obligations.

## **Sustainable meetings and events**

METHODS has an outstanding professional experience in the field of event organising and management. We try to reduce as much as possible the environmental impact to the benefit of all, clients, participants and citizens. Indicatively, following our EMS:

- We highly recommend audio/video conferences;
- We make sure our venues are sustainable enough (venues with EMS, easy access by public transport, energy efficient building, etc.);
- We use on-line tools (registrations, invitations);
- We use eco-friendly printed material, if they are absolutely needed by the client, and we recycle the unused material;
- We minimize waste by reducing printed material, we try to re-use unused material and we recycle;
- We always work with sustainable catering suppliers (prevention of food waste, avoidance of single-use items, etc.).

METHODS' activities are carried out in compliance with applicable environmental legislation and other compliance obligations.